to the Senior Manager Mail Motor Service New Delhi and departmental vehicle is not used for the purpose.

(c) Officers in the Senior Administrative Grade in the Pay Scale of Rs. 5900-6700 are entitled to the depatmental conveyance from residence to office and back on payment of monthly sum of Rs. 75/-.

Agitational Programme of SC /ST Employees of P&T Department

98. SHRI ANAND PRAKASH GAUTAM: Will be Minister of COMMUNICATIONS be pleased to state:

(a) whether any notice for agitational programme to be started by SC/ST Employees of Department of Posts and Department of Telecommunications has been received from "P&T SC/ST Employees Welfare Associaiton" (Registered);

(b) if so, what action has been taken in each problem/demand mentioned in the notice;

(c) whether Government have already received repesentations on each problems/demands of these employees; if so, the action taken thereon; and

(d) if no, action has been taken the reasons therefor?

THE DEPUTY MINISTER IN THE MINISTRY OF COMMUNICATIONS (SHRI P.V. RANGAYYA NAIDU): (a) Yes, Sir.

(b) to (d) The P&T SC/ST Employees Welfare Association is not one of the recognised service Associations. All the same, the demands of the Association were examined and necessary action taken. A statement indicating the position/action taken in respect of each demand, is attached.

Statement

SI. No.	Demand of the P&T SC/ST Employees Welfare Association	Position/Action Taken
1	2	3
1.	Reservation benefits in Time Bound one Promotion Scheme may be given to SC/ ST Employees w.e.f. 30.11.83	The Judgement of the Supreme Court dated 29.8.88 specifically provided that any order issued by the Government giving benefits to the SC/ST Employees would operate prospectively. The scheme of reservation in favour of SC/ST employees was. therefore, made effective from 29.8.88, the date of judgement.
2.	The SC/ST Employees may be promoted under Biennial Cadre Review Scheme on completion of 20 years service instead of 26 years service and the condition of minimum service in Time Bound One Promotion Scheme be fixed as one year instead of 7 years for SC/ST employees.	The Department of Posts has issued orders that if suficient number of candidates belonging to SC/ST community Saving 26 years of service do not become available for promotion against the reserved points, SC/ST candidates will be given promotion even if they did not have 26 years of service subject to the condition that they had rendered minimum period of service laid down in the relevant Recruitment Rules. The Department of Telecommunications has decided that SC/ST employees may be promoted under BCR Scheme after completion of 17 years of service in the basic cadre as against 26 years of service prescribed for officials of general category. It was not found feasible to- allow promotion to SC/ST employees after completion of one year's service after promotion under One Time Bound Promotion Scheme.

1	2	3
3.	Non-test category Group 'D' employees may be included in Time Bound One Promotion as well as Biennial Cadre Review Schemes.	The Scheme of time Bound promotion is applicable to the basic operative cadres exclusive to the P&T Departments. All the cadres which are common with the other Departments of the Govt, of India such as Peons, Sweepers, Farash, Chowkidar, Watermen etc. (non-test category Group 'D' employees) were excluded from the purview of the scheme in view of its possible reparcussions in other Ministries Departments of the Government of India where such categories exist. However, in the Department of Posts, the non-test category Group 'D' employees (Pay scale Rs. 750-940) are getting promotion to the next scale of pay Rs. 800-1150) to the extent of 20% of sanctioned strength as well as in-situ promotion to the next higher scale of Rs. 775-1025 on reaching the maximum of the scale. In addition, the non-test category officials are also eligible to become Group 'D' (Test category) employees after passing Departmental examination and thereafter to Group 'C posts as Postal Assistance/ Sorting Assistants, against 50% departmental quota. The Department of Telecommunications is implementing the scheme of promotion for Non-test category Group 'D' employees, as worked out by the Departmept of Personnel and Training.
4.	Reservation benefits may be extended to SC/ST converts to Buddhism.	The orders issued by the Minister of Welfare in this regard are applicable to the SC/ST converts to Buddhism in the Departments of posts and Telecommunications. The instructions have been circulated to the field units for implementation.
5	The scheme of placing JTO in the Department of Telecommunica-. tions in the next higher scale of Rs. 2000-3500 should be applied in the case of SC/ST employees after they complete 8 years of service as against 12 years of service laid down for the employees under general category.	The Demand has been considered in consultation with the Department of Personnel and Training. What the Assocation is referring to as promotion on completion of 12 years of service is, in fact, not a promotion but mere placement of the employees in the next higher scale without any change in the duty curriculum. Reservations do not apply in such situaitons.
6.	Recognition of P&T SC/ST employees Welfare Association may be given and Trade Union facilities extended to it.	The P&T SC/ST Employee; Welfare Associaiton could not be recognised by the Department of Posts & Telecommunications as it did not satisfy the norms and conditions laid down for the purpose.

Determination of Seniority of Group 'A' Officers in P&T Department

99. SHRI ANAND PRAKASH GAUTAM: Will the Minister of COMMUNICATIONS be pleased to state:

(a) whether representations have been received from SC /ST Senior officers of ITS. Group 'A' working in P&T Departments who were recruited through UPSC competitive examination, for fixation of their seniority as per MHA O.M. No. 9/45/60-Estt(l) dated 24th April, 1991;

(b) whether the seniority of all these officers has been corrected according to the above provisions;

(c) if so, what are the details thereof; and

(d) if not, what are the reasons therefor and by when these cases would be decided?

THE DEPUTY MINISTER IN THE MINISTRY OF COMMUNICATIONS (SHRI P.V. RANGAYYA NAIDU): (a) Yes, Sir, representations were received in